

RENSCONNECT WHERE BUSINESS + COMMUNITY CONVERGE

MESSAGE FROM OUR BOARD CHAIR

An Exciting Year of Opportunity is Straight Ahead



As the New Year begins, I am honored to take the helm as Chair of the Chamber's Board of Directors. For 122 years, our Chamber has led the way for business, civic and economic growth that enhances the vitality of the greater Rensselaer County region. Every day we strive to add to this rich legacy, providing resources, services and events to assist our members as

Katharine K. Doran 2022 Chamber Chair

they write their own success stories. I encourage you to reach out to the Chamber and let us partner with your business in 2022, to help you overcome challenges and realize your goals.

Welcome Back

It's our pleasure to announce the in-person return of two of the Chamber's most popular events. Save the date for the 122nd Annual Dinner {with a twist} & Business Expo set for Thursday, May 12 at the Franklin Plaza, Fourth Street in Troy. This premier event provides maximum opportunities to connect with professionals from across the region and features free-flowing networking, 30 expo booths, gourmet culinary stations, casual seating and a decadent dessert room. Stay for the Chamber's rooftop After Party, with panoramic views at sunset. It's no wonder our Annual Dinner receives a 98% approval rating, year after year.

Also, mark your calendars for the 2022 Van Rensselaer Awards Dinner on Thursday, September 29 at the Hilton Garden Inn, Hoosick Street in Troy.

An evening of celebrating excellence in our regional business community, this year's event honors three award recipients for their exceptional dedication and commitment during COVID-19: **St. Peter's Health Partners, UCM Digital Health** and **Rensselaer County Public Health Director Maryfran Wachunas**. These distinguished recipients, working on the front lines of the pandemic, have helped our communities to respond and recover. Join us as we honor them for their outstanding service.

Listening with Both Ears

The Chamber is offering an exciting line-up of events in 2022, presenting a mix of in-person and virtual opportunities to develop professional skills, train staff members and learn about important business-related topics. Listening to members' feedback, we discovered that some offerings, such as CEO Roundtables, work well online for the busy schedules of participants. Others, such as NetworkingPlus and Ask the Experts, are most effective in person, with appropriate social distancing. Either way, our full calendar of hybrid events provides tangible value to you and all of your employees.

Developing Leaders

The Leadership Class of 2022 will graduate this spring, joining more than 450 alumni whose participation in the Chamber's award-winning Leadership Institute has furthered their careers in amazing ways. Now is the time to apply for the Class of 2023, which starts this fall. Look for more information and online applications in mid-February. Plan to attend a virtual Leadership Open House on Thursday, April 14 at 8:30 a.m. Applications are due Wednesday, May 18.

High-Impact

Now is also the time to leverage the Chamber's brand for your own business success. Our online and print marketing strategies place your business or nonprofit front and center to thousands of potential customers. The Chamber's knowledgeable staff can help you discover highimpact, affordable options to fit your budget. Visit **renscochamber.com** or call 518.274.7020 for more information.

On behalf of the Board of Directors and President Kate Manley, thank you for helping to strengthen our business community through your ongoing membership. We look forward to seeing you at our upcoming events!

Regards,

Katharens & Doran

ASK A BOARD MEMBER: The Value of Membership

Daniel Sauer is Vice President of Sales and Account Management for CDPHP, a health care company that provides insurance for companies and individuals. He and his team are responsible for attracting and retaining customers for the health plan's commercial line of business.



Q » How does The Chamber provide value to its members?

A » Giving value to our members is the ultimate reason for the Chamber's existence. Providing members with effective opportunities to market themselves and be visible at programs and events, our CEO Roundtables, our various committees and advertising on our website are just a few of the ways we provide value. Another is The Leadership Institute, which is designed to assist our members in developing their future leaders. Finally, we hold a number of "signature events," where members have the opportunity to engage with community business leaders.

Q » How can Chamber members help to attract new businesses to our growing organization?

A » Current members can help attract new members by sharing their experiences and the value that they get from Chamber membership. While the Chamber itself does a good deal of promotion of its services, grass-roots efforts and personal testimonials are always very effective. If you know a business or nonprofit that would benefit from membership, the best practice is to connect with them and tell them about your own positive experiences with the Chamber. Members can also become Chamber Ambassadors!

Q » Why do you choose to serve on the Chamber board?

A » I serve with the Chamber because I believe in the value that membership brings to our business community and I want to help make sure that membership helps our local businesses be successful. My employer, CDPHP, is a proud and committed Chamber member. I'm grateful to them for affording me the time to be able to participate on the Chamber board.

The Rensselaer County Regional Chamber of Commerce is a business, civic and economic development alliance that strives to enhance the economic vitality of Rensselaer County and the neighboring Gateway communities of Cohoes, Green Island, Waterford and Watervliet. The Chamber seeks to improve the quality of life within the community for both residents and businesses.

"**RENSCO**NNECT" is is a publication of the Rensselaer County Regional Chamber of Commerce. Submissions are considered based upon content and space availability.

Kate Manley, President 90 Fourth Street, Suite 200, Troy, NY 12180 Phone: 518.274.7020 | renscochamber.com

Editor: Doreen M. Ercolano Design: Spiral Design Studio, LLC

Market. Develop. Connect.

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90 FOURTH STREET, STE. 200 | TROY, N.Y. 12180

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New Members

Beekman 1802

Cosmetics **Rep: Alan Edstrom** 187 Main Street Sharon Springs, NY 13459 Phone: 888.801.1802 VISIT beekman1802.com

Berlin Central School District

Schools Rep: Joseph Dhara 17400 Route 22 Cherry Plain, NY 12040 Phone: 518.658.1500

C-Suite Advisors

Professional Outsourced Services Rep: Sabrina Houser 26 F Congress Street Suite 158 Saratoga Springs, NY 12866 Phone: 518.350.4020

Cadence Creative

Consultants Rep: Tamara Gatchell 3307 State Route 150 East Greenbush, NY 12061 Phone: 518.424.1133 VISIT cadencecreative.co

Center Square Asset Management

Financial Services Rep: Deborah L. Lane, CFP, CLU 1651 Columbia Turnpike Castleton, NY 12033 Phone: 518.477.5468 VISIT centersquareasset.com

Christine Cooley Family Health, NP PLLC Health Care Professionals

Rep: Christine Cooley 500 Federal Street, Suite 650 Troy, NY 12180 Phone: 518.441.8720 VISIT chriscooleyhealthcare.com

Cloverlawn Creative, LLC **Graphic Designers** Rep: Lauren Marchese

1027 Cloverlawn Road Troy, NY 12180 Phone: 518.203.8970

Community Caregivers, Inc.

Human Services **Rep: Meredith Osta** 2021 Western Avenue, Suite 104 Albany, NY 12203 Phone: 518.456.2898 VISIT communitycaregivers.org

EGS Advanced Energy Solutions Energy Brokers Rep: Jeffrey Sapirman

Member News



Rensselaer Polytechnic Institute named Martin A. Schmidt, PhD. as the college's 19th president, effective July 1, 2022. A 1981 graduate of Rensselaer, he is currently provost at the Massachusetts Institute of Technology, a position he has held since 2013. VISIT rpi.edu

The Albany Diocesan School Board and Bishop Edward B. Scharfenberger announced Catholic Central High School in Lansingburgh and St. Ambrose School in Latham will come together to form a new school that will provide a continuum of Catholic education from pre-K through 12th grade in one, unified location. The new Catholic Central School is set to open its doors in September of 2022 on the 19-acre campus in Latham that is currently home to St. Ambrose School. The move is designed to strengthen the future of Catholic education in the Capital District. VISIT rcda.org

UCM Digital Health (UCM) and Rensselaer County partnered to launch renscocares.org, a comprehensive telehealth solution that provides triage and access to top-notch clinical care through UCM's digital platforms to all Rensselaer County residents, those enrolled in various health insurance plans and those without health insurance. Renscocares.org is designed to ease access, reduce cost and more effectively coordinate all the healthcare resources within the county, while increasing awareness of effective alternatives to conventional acute care settings, such as emergency rooms and urgent care centers. Renscocares.org is also available 24/7 by phone at 844-renscocares. VISIT renscocares.org

Northern Rivers Family of Services became a community solar subscriber with Nelnet Renewable Energy. In addition to the potential for cost savings, Northern Rivers has the opportunity to help educate staff and clients about the importance of sustainability and help their youth learn about community solar from environmental and market-based perspectives. VISIT nelnetenergy.com

Excelsior College updated and relaunched the Lt. Col. Bryant A. Murray Veterans Center, an online resource center for veterans. The veterans center provides resources for education as well as career, health and wellness



and transition to civilian life. Named a "Best for Vets" school 11 times, Excelsior College is committed to ensuring that all veterans, as well as service members, have access to the resources and education they need to achieve their goals and have they quality of life they seek. VISIT excelsior.edu/veterans/

A Decade of Dance



Troy Dance Factory, LLC recently celebrated its 10th anniversary in business. Owned by Nadine Medina, the downtown studio offers a variety of classes with experienced instructors, opportunities to participate in professional video shoots, mentorship in the art of choreography and more. VISIT troydancefactory.com

Ribbon Cutting



The Arts Center of the Capital Region celebrated "Everything is Connected," a mural by Kim Tateo located at 484 River Street in Troy. The mural is part of The Arts Center's "From Troy to Troy" initiative, which seeks to spark dialogue between artists and communities. VISIT artscenteronline.org

Ribbon cuttings are presented by the Chamber, in partnership with Rensselaer County IDA.



Winter Brew

Brown's Brewing Company released its Dunder & Blixem Strong Ale on December 5 at the company's Troy Taproom. An annual holiday tradition, the 7.5% ABV holiday spiced English strong ale is brewed in honor



of Clement Clarke Moore's "A Visit From St. Nicholas," first published in the Troy Sentinel in 1823. VISIT brownsbrewing.com

Neighbor Helping Neighbor



Community Loan Fund of the Capital Region received a \$3,100 investment from a Troy synagogue study group to mark the Jewish year of Shmita, an ancient tradition that encourages the forgiving of loans and other practices that

strengthen communities. The loan fund is a nonprofit community development financial institution that promotes sustainable efforts to benefit the economically underserved. The fund pools investments and donations and re-lends the money to non-profit organizations and small businesses, while also offering them training and technical assistance programs.

VISIT mycommunityloanfund.org

15294 W. Brookside Lane, Suite 110 Surprise, AZ 85374 Phone: 315.297.7777 VISIT eqs-aes.com

IronGlass Productions

Photo & Video Production Rep: Jacob Ritz 4300 NY 50 Suite 105 Saratoga Springs, NY 12866 Phone: 518.312.1975 VISIT ironglassproductions.com

June Farms

Restaurant & Bar Farm & Venue Rep: Matt Baumgartner 275 Parker Road West Sand Lake, NY 12196 Phone: 518.730.0330 VISIT junefarms.com

EventsCalendar 2022 All events are members only. Visit renscochamber.com to register!

Cannabis: An THU **Economic Buzz** Thinking JAN about growing, 13 manufacturing or selling legal cannabis

in New York State? Discover opportunities and how to navigate the laws regulating this emerging industry from our panel of experts.

Oirtual event via Zoom, 9 a.m. to 10:30 a.m., EST. No cost. Register online at renscochamber. com. Sponsored by The Wagoner Law Firm.

State of the County Luncheon Learn what's ahead in 2022, including

local economic development

initiatives. Come prepared to participate in a Q&A.

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⁽²⁾ Check-in and luncheon 11:30 a.m., remarks and Q&A 12-1 p.m. \$40 members. Franklin Terrace

Ballroom, 126 Campbell Avenue in Troy. Presented by the Chamber, in partnership with Rensselaer County. Sponsored by Hudson Valley Community College and The Wagoner Law Firm.

NetworkingPlus THU Luncheon **FEB** Reconnect in person,

generate new leads 03 and build business relationships at this

high-impact event, designed to avoid repeat introductions and guarantee valuble new business contacts.

Check-in and luncheon 11:30 a.m.; networking 12-1 p.m. \$40 for members. The Century House, 997 New Loudon Road in Latham. Sponsored by eBizDocs and Groff NetWorks, LLC.

Meet the Legislators FRI Luncheon A panel discussion **FEB**

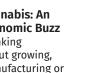
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and Q&A with state senate and assembly

representatives addressing key issues facing our communities. This is your opportunity to meet key decisionmakers and voice your opinion.

Check-in and luncheon 11:30 a.m., panel discussion 12-1 p.m.

\$40 members. The Century House, 997 New Loudon Road in Latham. Sponsored by National Grid and Rensselaer Polytechnic Institute.



THU JAN

JAN 2022 | 02 | renscochamber.com

WE Advance

WORKFORCE & ECONOMIC ADVANCEMENT

A REPORT FROM THE RENSSELAER COUNTY REGIONAL CHAMBER OF COMMERCE

CITY OF TROY ECONOMIC DEVELOPMENT Riverfront is Key to Ongoing Revitalization Plans

Seven miles of waterfront is an undeniable asset for any locality and the City of Troy is working to make the most of it with the Hudson Riverwalk. One of Troy's most popular recreational attractions, the Riverwalk is being extended north and south to encompass more of the city's neighborhoods and provide a walkable connection for residents, businesses and visitors.

"The Riverwalk is the key to opening up the city to the waterfront and provides seven miles of opportunities to connect Troy to this natural treasure," said Steven Strichman, Commissioner of Planning & Economic Development. "We're working towards creating a continuous Riverwalk, from the Menands Bridge in South



Troy, through downtown, and north through Lansingburgh. Our goal is to build on the strengths of downtown's success by connecting it to the rest of Troy, so that other areas of the city can benefit."

"We worked tirelessly over the last six years to revitalize our city's waterfront, including the Ingalls Avenue Boat Launch, the Downtown Seawall and the Hudson Riverwalk," said Mayor Patrick Madden. "Extension of the Riverwalk and planned construction of the 1st Avenue Trail in Lansingburgh is the next phase in Troy's waterfront revitalization efforts, providing new amenities to attract visitors and residents to explore what Troy has to offer."

The city has designed a Riverwalk extension, north of the Green Island Bridge, that will relocate the trail to run along the bank of the Hudson, instead of its current path through parking lots at the Courtyard by Marriott and under the Hoosick Street Bridge. In addition, a \$400,000 Hudson River Valley Greenway grant will enable Troy to create its first official connection to the Empire State Greenway Trail. The city plans to construct a trailhead in the Green Island Parking Lot, on the Troy side of the Green Island Bridge, and install a protected bicycle and pedestrian trail on the northern side of the bridge to directly connect the Riverwalk to the state trail.

In Lansingburgh, the city is designing an On Road Shared Use Path for bicyclists and pedestrians along the entire length of First Avenue, from 111th Street at Powers Park to 123rd Street. The path will be used as an extension of the Riverwalk, where people can enjoy the water views on a relatively low vehicular-use street. Troy is also planning to create riverfront access by making use of Lansingburgh's east-west streets that dead end at the water's edge. These "water lobbies" represent potential for recreational spaces that will increase public use of the waterfront and add to the Riverwalk's impact.

Opportunity to extend the Riverwalk south will be created by the Congress Street Bridge project. The plan is to reconfigure the lanes entering and exiting the bridge and eliminate the need for Front Street, opening up three city blocks of potential for the riverfront trail, as well as redevelopment possibilities in South Troy. Parts of the bridge project are expected to be implemented in 2022. **VISIT** *troyny.gov*

PROPOSAL READY TO BE PRESENTED

One Monument Square to Complete Riverfront

Representing the capstone of Troy's downtown waterfront redevelopment, the proposal for One Monument Square and "Riverfront Park 2.0" will seek planning commission approval early in 2022. The project received a funding boost in November when New York State Governor Kathy Hochul declared Troy a Downtown Revitalization Initiative (DRI) award winner and recipient of \$10 million in funding for revitalization efforts.

Hoboken Brownstone Co. and the city are proposing a

Riverfront Park, is designed to encourage the flow of pedestrians coming from River Street and includes greenery, seating and recreational spaces. Troy's goal is to leverage the project, with its well-designed public spaces and urban amenities, to connect the riverfront to nearby neighborhoods and to attract economic investors and innovation centers.

"Members of the community asked for parking, public spaces and a plaza connection to the riverfront. This plan delivers all of it," said Troy Mayor Patrick Madden. "This project completes the redevelopment of Riverfront Park and transforms another long-vacant waterfront property in our downtown. Step by step, we're reinventing our city, united in the belief that we will create a future that measures favorably with the greatness of our past." VISIT troyny.gov

MEET OUR INVESTORS:

Visionary



Rifenburg is one of upstate New York's oldest and largest family-owned construction firms. Specializing in

earth moving and restoration of all kinds, Rifenburg makes quick work of landfill expansions and closures, site work, highway and bridge expansion and utility installations. Since 1958, Rifenburg satisfies customers with dedication to projects, an emphasis on safety and the ability to take on big challenges while getting the job done on time and on budget. VISIT rifenburg.com









LOOKING FOR A SMART INVESTMENT?

With the Chamber's **WE Advance** program you can invest in the success of our regional business community. In conjunction with the Rensselaer County Industrial Development Agency, we serve as a catalyst for businesses starting up, expanding, or looking to make a profitable move.

Our high-impact marketing attracts regional, national and international attention to our county's dynamic quality of life and thriving business environment. Join the Chamber in this economic and workforce advancement initiative. VISIT renscochamber.com/workforce-

\$60 million plan for the 1.1 acre site, including a sixstory, mixed-use building on River Street with a firstfloor restaurant, retail space and an indoor food market to assist in developing home-grown businesses. The building features 90 apartments on the upper floors and two levels of below-ground parking. A 20,000-squarefoot outdoor plaza, located at the southern end of economic-advancement



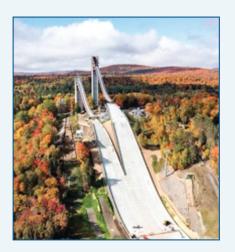


Artists' renderings of the proposed One Monument Square project in downtown Troy, which will be considered by the city's planning commission in early 2022.

INVESTOR PROFILE

New "Heights" for Rifenburg Construction

A team of 25 Rifenburg Construction, Inc. employees worked with industry subcontractors to finish a major project in Lake Placid, reconstructing the Olympic Jumping Complex ahead of the 2023 Winter World University Games. The project is part of a major revitalization of iconic Lake Placid sites by the Olympic Regional Development Authority (ORDA) to attract more visitors and world-class athletes to the Adirondack village.



The Olympic Jumping Complex Outrun Reconstruction required installation of concrete surfaces to create 100-meter and 128-meter jumps. The \$8.5 million project covers six acres and included construction of an elevated steel structure, retaining walls, deflection boards and stairs. Underground infrastructure was upgraded and a steel observation platform was built. The project was challenging due to the extreme slope and the sports' precision construction standards. Rifenburg's best operators graded the near-vertical slopes in a Cat dozer tethered to a concrete anchor and winched up the mountain.

Also in 2021, Rifenburg (as part of a joint venture) finalized the Cashless Tolling project for the NYS Thruway Authority, having removed toll booths and barriers from 52 thruway interchanges across New York State and installed overhead gantries and equipment that modernized the 475mile transportation system.

Other contracts currently underway include a Border Entry project in Alexandria Bay, New York; airport runway projects in Albany, Saratoga and Plattsburgh; and multiple residential subdivision site work projects in North Carolina.

ENVISIONING A HEALTHY URBAN COMMUNITY

City of Rensselaer Welcoming New Businesses



A combination of new businesses, increased public access to the waterfront, community open spaces and upgraded infrastructure are elements designed to revitalize the City of Rensselaer and establish the municipality as an attractive urban center ready to welcome businesses and visitors. The 3.3-square-mile city, situated along the Hudson River across from the state capital, is attracting businesses and investors looking for cost-efficient locations, redevelopment opportunities and a welcoming environment. The city's planning department is also pursuing grants and completing several significant studies to help support economic development and long-term growth.

Creative Cuisine

"We're looking to foster the staples of a healthy urban setting and one of those staples is a creative economy," said Rensselaer's Director of Planning Ketura Vics. "From well-established artisans to newer businesses like The Cakerino Bake Shop, Rensselaer's location is attracting innovative entrepreneurs. A creative economy can breath life into our downtown area and bring in new residents, visitors and additional businesses."

Two restaurants will be opening downtown. One specializes in Korean food and will open on Broadway. The owner operates a successful location on Madison Avenue in Albany and was looking to expand the reach of the business. The other restaurant will serve Burmese cuisine from the business cluster at Broadway and Partition Street. The owner is converting the two-



Connecting to the Waterfront

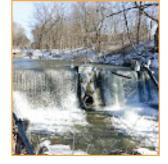
Rensselaer is completing a study to improve public access to the riverfront in the northern end of the city, adjacent to the Hilton Park and Boat Ramp (photo,left). With input from the Capital District Transportation Committee, and assistance from an engineering firm, the Northern Waterfront Linkage Study seeks to optimize connections from Washington Avenue, Broadway and Forbes Avenue to the waterfront. The study includes elimination of the "Forbes Avenue bottleneck," a traffic-flow problem that limits vehicular access to the site. The goal is to provide safe and reliable connections between neighborhoods and the waterfront, while making the area more conducive to quality redevelopment. The study will be finished by early 2023.

Redevelopment Readiness

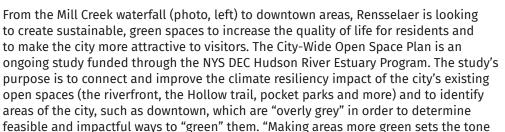
Also at the northern end of the city, Rensselaer is conducting a Combined Sewer Outflow Elimination Study. It's purpose is to improve the capacity of the city's water infrastructure on the northern waterfront by eliminating the existing combined sewer outflow. This improvement would be more efficient and cost-saving and would also better serve any future development or redevelopment of the general area, including proposals for the Hilton Center, a site that has received redevelopment interest in recent years. Funded through a NYS Environmental Facilities Corporation Engineering Planning Grant, the study's completion date is early 2023.



A site of potential redevelopment is the vacant Hilton Center, a former historic mill.



Wide Open Spaces





The Cakerino Bake Shop on Washington Avenue specializes in vegan and vegan/gluten free custom cakes and desserts.

family structure into mixed-use development with apartments above and the restaurant on the ground floor. "International cuisine is a hallmark of vital urban areas and people interested in new food experiences are looking to downtowns as destinations," said Vics. "These new restaurants will help bring in visitors who might not otherwise come to Rensselaer. It's a first-step that can lead to more good news."

Rifenburg Construction is a Visionary Investor in We Advance, supporting the Chamber's workforce development initiative since it's creation. "The future of our business relies on qualified employees," said Rifenburg CFO John Ahearn. "We can invest in equipment and technology but our success depends on trained, dedicated workers, who are our greatest asset. It's paramount to build a strong workforce by encouraging the next generation to choose careers in the trades." VISIT rifenburg.com for local priorites and says that we care about the environment around us," said Vics.

Brownfield Clean-Up

A NYS Brownfield Opportunity Area (BOA) grant is enabling the city to pursue designation for project funding through the Regional Economic Development Councils. The BOA program is designed to help clean up identified brownfield sites and explore potential reuse options but it also seeks to develop/redevelop properties located near brownfields in order to "empower communities to revitalize neighborhoods affected by brownfields." Rensselaer's proposed BOA encompasses downtown, the train station, and DeLaet's Landing. Phase 1 of the BOA is nearing completion and the city will resubmit for designation in time to apply for CFA funding in 2022. **VISIT rensselaerplanning.com**



The Rensselaer Community Center includes the offices of City Hall.

renscochamber.com/workforce-economic-advancement | 04 | JAN 2022

CHAMBER MEMBER

spotlight



ph: 518.273.0038

troymusichall.org

The Troy Savings Bank Music Hall is a jewel of a performance venue, world renowned for its acoustics and a destination for artists and entertainers who appreciate its intimate atmosphere and audiences. After a successful holiday season — including chorus-in-residence Albany Pro Musica's Christmas concert — the Music Hall is looking forward to an exciting 2022.

"There's no substitute for live performance and the Music Hall is a special place where artists and audiences meet to share the experience," said Executive Director Jon Elbaum. "In addition



Comedian Howie Mandel

to classical music and jazz, this year we're broadening the range of our performances to include world music, popular entertainment and more comedy shows than before. "

The busy 2022 schedule features comedy shows with Paula Poundstone, Howie Mandel, Patton Oswalt and Marc Maron, as well as a stage version of "The Moth Radio Hour" (heard on National Public Radio), highlighting the art of storytelling with inspiring stories from around the world. Folk singer-songwriter Gordon Lightfoot and American adult contemporary and pop/rock singer Richard Marx will also headline upcoming shows. Beyond public performances, the Music Hall will welcome a variety of musicians for recording sessions. These artists prefer the Music Hall's acoustics to a recording studio.



The Music Hall is committed to supporting arts education for students throughout the region and has expanded its programs to assist schools, especially since COVID. The non-profit organization works with a roster of teaching artists to bring hundreds of arts enrichment and interactive programs to students.

"There have been positive outcomes from the pandemic and arts education is one of them," said Elbaum. "Also, there is a certain camaraderie that has built up among the area's performing arts organizations and we are sharing information and having conversations. We are competitors but we all have the same goal: to create a vibrant cultural region where the arts are valued and celebrated."

SERVING OUR MEMBERSHIP

New Board Members Announced for 2022

The Chamber extends a warm welcome to the newest members of its board of directors, elected in December. Each has a three-year term, beginning January 2022 (for a full listing of the Chamber's board of directors, see page six). We look forward to working with these talented professionals as we continue to grow the Chamber and serve our membership:

KELLI ARNOLD Pioneer

IOE BONILLA

Relentless Awareness

MARK DUFFY SEFCU

RUSSELL HUTA Rifenburg Construction, Inc. TIMOTHY KOSTO Taconic

IVAN MUGERWA Franklin Hospitality



New Members (cont'd)

Nielsen Direct Inc.

Mailing Services Rep: Robert Nielsen 8 Apollo Drive Albany, NY 12205 Phone: 518.456.6863

Performance Plus

Chiropractic Center Chiropractors Rep: Dr. Gary Carr 1801 6th Avenue, Suite 209 Troy, NY 12180 Phone: 518.332.9881 VISIT performance-pluschiropractic.com

The Radiant Store

HVAC/Renewable Energy Rep: Ryan Moag 405 Jordan Road Troy, NY 12180 Phone: 518.899.2791 VISIT theradiantstoreinc.com

Rhinebeck Bank

Financial Services Rep: Bob Bazargan 2 Jefferson Plaza Poughkeepsie, NY 12601 Phone: 518.261.9808 VISIT rhinebeckbank.com

Ryan's Wake Public House

Restaurants Rep: Chris Ryan 403 River Street Troy, NY 12180 Phone: 518.270.9253 VISIT ryanswake.com

Sky Films Incorporated

Film Production Rep: James Tusty 45 Teal Road Averill Park, NY 12018 Phone: 518.674.1630

Sky High Adventure Center Inc.

Community Center/Nonprofit Rep: John Slyer 27 Lake Avenue Averill Park, NY 12018 Phone: 518.281.6480 VISIT shaccenter.org

Team H.E.R.O.

Community Organizations Rep: Jerry Ford, Jr. 2320 5th Avenue Troy, NY 12180 Phone: 518.209.2420 VISIT teamhero101.org

Where Smiles Grow Dental Pediatric Dentist Rep: Dr. Jennifer Charlesworth 81 Miller Road Suite 900 Castleton, NY 12033 Phone: 518.785.3911 VISIT wheresmilesgrow.com

FREE MARKETING PACKAGE

News from The Leadership Institute



Rebecca D. Atwell,

MHSA, Class of '20, is the new Community & Customer Engagement Lead Program Manager at National Grid. She is responsible for building positive relationships with customers and communities. *VISIT nationalgrid.com*



The Leadership Institute is sponsored by CDPHP

Submit your Leadership Institute alumni news to leadership@renscochamber.com

"Giving Thanks" Contest Winner

Congratulations to Becker's Farm, LLC, winner of the Chamber's "Giving Thanks" contest. The East Greenbush grower



and retailer of annuals and perennials will receive a customized marketing package valued at \$1,500 and will work with the Chamber to choose from an array of marketing opportunities in 2022.

You don't have to be a contest winner to take advantage of our customized marketing packages, designed for your company's individual goals and budget. The Chamber specializes in tailored packages that start as low as \$250. Let us develop a strategy to meet your marketing needs and your bottom line. Contact us today at 518.274.7020 or info@renscochamber.com to get started!

Worksite Benefits Health Insurance Rep: Candy Marrero 3991 Route 2 - Tamarac Plaza Cropseyville, NY 12052 Phone: 518.326.3939 VISIT worksitebenefits.biz

Please remember to patronize your fellow Chamber members and invite businesses and organizations to join our growing membership!

Member Milestones



Troy All State Heating & Plumbing Company, Inc.



The Spinney at Pondview



Evergreen Commons Rehabilitation and Nursing Center

2022 Board of Directors

KATHARINE K. DORAN, CPA* | CHAIR Teal, Becker & Chiaramonte, CPAs, P.C.

EDWIN C. ANKER IV, AIA* Phinney Design Group

KELLI ARNOLD Pioneer

JOE BONILLA Relentless Awareness

RACHAEL E. CAPO, ESQ. Rensselaer Polytechnic Institute

ASHLEY CASTLE GlobalFoundries

CHRISTOPHER CONWAY Curia

MARK DUFFY SEFCU

SAM GRECO III Greco Construction, Inc.

MIKE HAMEL* HMA Contracting Corporation

KENDRA HART* Martin Electric

RUSSELL HUTA Rifenburg Construction, Inc.

JAIME KAZLO Capital District Transportation Authority (CDTA)

MEGHAN KEENHOLTS, ESQ.* E. Stewart Jones Hacker Murphy

TIMOTHY KOSTO Taconic

DAVID KRUPSKI NBT Bank

CHRISTOPHER LOSZYNSKI DeCrescente Distributing

CHRISTOPHER MCKENNA CAP COM Federal Credit Union

IVAN MUGERWA Franklin Hospitality Group

CHRISTINE NEALON*

Upcoming Events for Your Calendar

Register Now for "Cannabis: An Economic Buzz"



Thinking about growing, manufacturing or selling legal cannabis in New York State? The Chamber's upcoming webinar, "Cannabis: An Economic Buzz," will help you discover opportunities, identify direct and indirect markets and learn to navigate the laws regulating this emerging industry.

Our panel of experts includes: Tyler Culberson, SIOR, Associate Broker, NAI Platform; Damien Fagon, Board Member, New York Cannabis Growers and Processors Association; Matthew VanDerbeck, Managing Director, UHY Advisors NY, Inc.; and Mark J. Wagner, Jr., Senior Associate, The Wagoner Law Firm. This event is moderated by Christine Nealon, CEO of TRIP & RCHS. Register today for this informative, no-cost webinar.

Register now at renscochamber.com/events

 Virtual webinar via Zoom, 9 a.m. to 10:30 a.m., EST. No cost; members only. Register online at renscochamber.com.
Sponsored by The Wagoner Law Firm.



LEARN WHAT'S AHEAD IN 2022 | JANUARY 27

State of the County Luncheon with Q&A

Join the Chamber at the 2022 State of the County Luncheon and learn what's ahead for Rensselaer County and the business community. Rensselaer County Executive Steven F. McLaughlin will review the past year and present his vision and plans for the future, including the status of significant local economic development initiatives and opportunities for business. Attendees are encouraged to bring questions to this event for a Q&A session after remarks.





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Register now at renscochamber.com/events

Check-in and luncheon 11:30 a.m., remarks and Q&A 12-1 p.m. \$40; members only. Franklin Terrace Ballroom, 126 Campbell Avenue in Troy. Presented by the Chamber, in partnership with Rensselaer County. Sponsored by Hudson Valley Community College and The Wagoner Law Firm, PLLC.





CONNECT FOR SUCCESS | FEBRUARY 03

Find Your Next Quality Lead at NetworkingPlus



The Chamber's high-impact NetworkingPlus Luncheon is a purposeful and effective way to build business contacts, develop a pipeline and pitch a message about your business or nonprofit. NetworkingPlus provides an engaging opportunity to share your company's information and reconnect with fellow Chamber members. With three table rotations, ambassador facilitators and a system designed to avoid repeat introductions, you are guaranteed to leave with quality contacts for success. Get connected, develop leads and build inperson relationships to drive your business forward!

THU Register now at renscochamber.com/events

 Check-in and luncheon 11:30 a.m.; networking 12-1 p.m.
\$40; members only. The Century House, 997 New Loudon Road in Latham. Sponsored by eBizDocs and Groff Networks, LLC.





JOIN THE DISCUSSION | FEBRUARY 25

TRIP & RCHR

E. PATRICE PERKINS* The Word Architect

KATHLEEN PINGELSKI MicroKnowledge, Inc.

ELIZABETH REISS The Arts Center of the Capital Region

DANIEL SAUER* CDPHP

JEFFREY SIMONS East Greenbush Central School District

STARLETTA R. SMITH YWCA of the Greater Capital Region, Inc.

CECIL F. STODGHILL The Doane Stuart School

BRIAN WILLIAMS*

Capital Region Workforce Development Board

* Executive committee members

Meet the Legislators Lunch

State representatives will participate in an informative panel discussion at the Chamber's "Meet the Legislators" event. We'll hear from these elected officials: (clockwise from upper left) New York State Senators Neil D. Breslin and Daphne Jordan and New York State Assemblymen Jake Ashby and John T. McDonald III. Moderated by Jaime Kazlo, Director of Corporate Communications at CDTA, attendees will get a first-hand perspective into the legislative activities at the Capitol. Take advantage of this opportunity to hear from key decision makers and voice your opinions on local issues. Bring questions to this event for a Q&A session.



Register now at renscochamber.com/events

Check-in and luncheon 11:30 a.m.; panel 12-1 p.m. \$40; members only. The Century House, 997 New Loudon Road in Latham. Sponsored by National Grid and Rensselaer Polytechnic Institute.











