



# LEADERSHIP

## INSTITUTE

### CLASS OF 2021 INFORMATION

#### LEARNING FROM LEADERS

The Leadership Institute is an innovative approach to the traditional leadership model. Exceptional individuals strengthen their skills through interactive discussions and critical analysis. Professionals from diverse backgrounds learn from senior level executives across many sectors resulting in a truly unique educational experience.

The program integrates leadership skill building with valuable networking opportunities. As participants explore leadership styles, examine options and establish relationships, they gain the skills necessary to make a more valuable contribution to their employers.

#### FORMAT

The Leadership Institute begins with a one-and-a-half-day retreat at the YMCA's Camp Chingachgook on Lake George. The retreat will begin the leadership training, personal development and team building processes. Subsequent sessions of the Institute are held once a month, from October through March, with graduation in April. Each full-day session runs from 8:00 a.m. to 5:00 p.m. Attendance at the retreat and all sessions is mandatory to complete the program. Each monthly session focuses on one major skill building topic. Components of the day include keynote speakers, panel discussions and interactive group learning opportunities.

#### WHO SHOULD APPLY

Ideal candidates for participation in The Leadership Institute are individuals poised to make the transition to a higher level within their organization, are eager to advance professionally and to assume increased responsibility. They have a constant thirst for learning and seek out educational opportunities in their work setting and personal lives.

#### TUITION & ATTENDANCE COMMITMENT

The Leadership Institute requires a significant commitment by participants and their employers. Each participant is required to attend the overnight retreat and all monthly class sessions. **Program tuition is \$2,400 for Chamber members and \$2,900 for non-Chamber members.** Partial scholarships are available based on need. The tuition covers program costs for the retreat, monthly sessions, all program materials, meals and graduation ceremony.

#### APPLICATION & SELECTION

Please fill out the application form completely and return it to the Chamber by **Wednesday, May 20, 2020 at 5:00 p.m.** Enrollment is limited; some candidates, including those with strong credentials, may not be selected and are encouraged to reapply to the program the following year. Applications received after the registration deadline will not be accepted. Approximately 26 individuals will be selected to participate in the program. For more information or questions on the application process, contact Rachael Lorimer at (518) 687-1241 or [rlorimer@renscochamber.com](mailto:rlorimer@renscochamber.com).



# WHAT THE COMMUNITY IS SAYING ABOUT THE LEADERSHIP INSTITUTE



“At CDPHP®, we succeed when our employees are able to reach their full potential, which is why we invest in **The Leadership Institute**. Several of our team members have benefited greatly from their time in **The Leadership Institute**, going on to make positive changes within the four walls of CDPHP and beyond. I look forward to hearing even more success stories in the coming year.”

**JOHN D. BENNETT, MD**  
PRESIDENT & CEO, CDPHP



“The value of the **Rensselaer County Regional Chamber of Commerce’s Leadership Institute** goes far beyond that of the attendee. The knowledge and enthusiasm generated positively affects the entire business community.”

**NICOLE STEIN**  
SVP MARKETING, SEFCU



“With more than three decades of serving as a leader and executive, I cannot think of a more enriching professional experience than **The Leadership Institute**. The program delivers essential tools for today’s aspiring leaders to make a meaningful impact on our business community while providing dynamic insight to lead for the future. **The Leadership Institute** brings together individuals that have a vested interest in continued learning to better themselves and their places of employment while creating valuable networking opportunities.”

**DR. LEE McELROY**  
ASSOCIATE VICE PRESIDENT & DIRECTOR OF ATHLETICS, RENSSELAER POLYTECHNIC INSTITUTE



“**The Leadership Institute** gave me a tremendous opportunity to take the next step as a leader. It was one of the most rewarding experiences of my professional life. Each session helped me develop skills while I networked with the business leaders of our community. I left each session full of excitement, eager to share what I learned with my entire organization. Now a Principal at Mosaic Associates, my leadership class experience played a major role in reaching that goal.”

**THERESA F. MOROUKIAN**  
PRINCIPAL, MOSAIC ASSOCIATES ARCHITECTS & CLASS OF '12



“**The Leadership Institute** has allowed me to grow professionally and personally in ways that I didn’t believe were possible. I’m confident the lessons and the skills I’ve developed will pay dividends for me in my professional career. Just as important, I truly value the meaningful connections made with my fellow classmates as we progressed through this journey together.”

**ADAM A. ROSS**  
VICE PRESIDENT OF MANUFACTURING AT ROSS VALVE MFG. CO., INC. & CLASS OF '20

## CLASS OF 2021 SKILL SETS & SESSION DATES

OVERNIGHT RETREAT  
**SEPTEMBER 3 - 4, 2020**

LEADERSHIP &  
STRATEGIC THINKING  
**OCTOBER 9, 2020**

COMMUNICATION  
**NOVEMBER 13, 2020**

BALANCING THE  
PROFESSIONAL CAREER &  
PERSONAL LIFE  
**DECEMBER 11, 2020**

FINANCIAL MANAGEMENT  
**JANUARY 8, 2021**

HUMAN RESOURCES &  
INCLUSION  
**FEBRUARY 12, 2021**

BOARD DEVELOPMENT  
& SERVICE  
**MARCH 12, 2021**

GRADUATION CEREMONY &  
DINNER  
**APRIL 8, 2021**

**THE LEADERSHIP INSTITUTE IS A PROGRAM OF THE RENSSELAER COUNTY REGIONAL CHAMBER OF COMMERCE  
AND IS PROUDLY SPONSORED BY:**



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