

LEADERSHIP ADVANCEMENT SERIES



The *Rensselaer County Regional Chamber of Commerce* and *The Institute for Leadership Development at Siena College* invite you to take the next step in your leadership development.

What Is It?

The Leadership Advancement Series is designed to help individuals build their leadership skills. This program prepares existing managers to tackle the challenges of leadership and gain skills to be a leader in today's competitive work environment.

When Is It?

The sessions occur on Friday afternoons at the Siena College Standish Library. Each session begins at 1 p.m. and is 3.5 hours long. The dates are: September 15, 2017; October 20, 2017; December 1, 2017; January 19, 2018; February 16, 2018; and March 16, 2018.

Who Should Attend?

If you are looking to enhance your leadership skills, this leadership series is for you! Attendees from various types of organization come together and aid each other in the development of leadership skills. The sessions are for anyone looking for the next opportunity for personal leadership growth.

Who Facilitates the Sessions?

The sessions will be facilitated by Siena faculty. The expertise and knowledge of faculty will ensure high-quality instruction that will facilitate your leadership development.

Benefits You Will Receive:

- Develop competencies needed to further enhance leadership skills
- Increase understanding and opportunities for improvement that can be shared with colleagues
- Work intensively and closely with Siena College faculty

Sessions Will Include:

The Leader Within (September 15): With a focus on enhancing emotional intelligence and building high-trust relationship, facilitators will help you build your leadership skills.

Communicating for Success (October 20): Effective communication and managing conflict are essential when trying to work with others within an organization.

Making Effective Decisions and Leading Change (December 1): Decision opportunities and the use of a four-phase model of organizational change will equip you with the skills to handle changes in your organization.

Managing Human Relations (January 19): Successful engagement in the hiring process as well as overcoming performance problems are needed to make sure employees are working to their full capabilities.

Getting the Best Out of Your Employees (February 16): Assuring that your employees are motivated, setting goals and receiving feedback is critical for those in a leadership position.

Enabling Successful Strategies (March 16): Learn how to craft the right strategy and then execute this strategy through managing and tracking organization initiatives.

Cost:

30 hours of instruction is offered for \$1,450 for Rensselaer Chamber members and \$1,750 for non-members. This includes all sessions, books and refreshments during breaks.

Due to small group size, spaces are limited, sign up now!

**For more information please contact:
Gabie Polce, events manager
Rensselaer County Regional Chamber of Commerce
gpolce@renscochamber.com
518.687.1238**