



# LEADERSHIP

## INSTITUTE

### CLASS OF 2025 INFORMATION

#### LEARNING FROM LEADERS

The Leadership Institute is an innovative approach to the traditional leadership model. Exceptional individuals strengthen their skills through interactive discussions and critical analysis. Professionals from diverse backgrounds learn from senior level executives across many sectors resulting in a truly unique educational experience.

The program integrates leadership skill building with valuable networking opportunities. As participants explore leadership styles, examine options and establish relationships, they gain the skills necessary to make a more valuable contribution to their employers.

#### FORMAT

The Leadership Institute begins with a two day retreat in early September. The retreat will begin the leadership training, personal development and team building processes. Subsequent sessions of the Institute are held once a month, from October through March, with graduation in March. Each full-day session runs from 8:00 a.m. to 5:00 p.m. Attendance at the retreat and all sessions is mandatory to complete the program. Each monthly session focuses on one major skill building topic. Components of the day include keynote speakers, panel discussions and interactive group learning opportunities.

#### WHO SHOULD APPLY

Ideal candidates for participation in The Leadership Institute are individuals poised to make the transition to a higher level within their organization, are eager to advance professionally and to assume increased responsibility. They have a constant thirst for learning and seek out educational opportunities in their work setting and personal lives.

#### COMMITMENT & COST

The Leadership Institute requires a significant commitment by participants and their employers. Each participant is required to attend the overnight retreat and all monthly class sessions. **Program tuition is \$2,600 for Chamber members and \$5,000 for non-Chamber members.** Partial scholarships are available based on need. The tuition covers program costs for the retreat, monthly sessions, all program materials, meals and graduation ceremony.

#### APPLICATION & SELECTION

Please fill out the application form completely and return it to the Chamber by **Wednesday, May 15, 2024 at 5:00 p.m.** Enrollment is limited; some candidates, including those with strong credentials, may not be selected and are encouraged to reapply to the program the following year. Applications received after the registration deadline will not be accepted.

***To ensure an environment where participants can explore their leadership potential, only one representative per member organization will be accepted into the Leadership Institute class each year.***

For more information or questions contact the Chamber at 518.274.7020.



# WHAT THE COMMUNITY IS SAYING ABOUT THE LEADERSHIP INSTITUTE



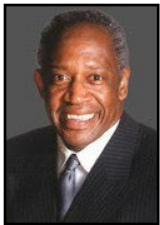
“At CDPHP®, we succeed when our employees are able to reach their full potential, which is why we invest in **The Leadership Institute**. Several of our team members have benefited greatly from their time in **The Leadership Institute**, going on to make positive changes within the four walls of CDPHP and beyond. I look forward to hearing even more success stories in the coming year.”

**JOHN D. BENNETT, MD**  
PRESIDENT & CEO, CDPHP



“The value of the **Rensselaer County Regional Chamber of Commerce’s Leadership Institute** goes far beyond that of the attendee. The knowledge and enthusiasm generated positively affects the entire business community

**NICOLE STEIN**  
SVP MARKETING, BROADVIEW FEDERAL CREIT UNION



“With more than three decades of serving as a leader and executive , I cannot think of a more professional experience than **The Leadership Institute**. The program delivers essential tools for today’s aspiring leaders to make a meaningful impact on our business community while providing dynamic insight to lead for the future. **The Leadership Institute** brings together individuals that have a vested interest in continued learning to better themselves and their places of employment while creating valuable networking opportunities.”

**DR. LEE McELROY**  
FORMER ASSOCIATE VICE PRESIDENT & DIRECTOR OF ATHLETICS,  
RENSSELAER POLYTECHNIC INSTITUTE



“I thoroughly enjoyed **The Leadership Institute** and the opportunity was perfect timing for me to take the next step professionally and personally. I gained a wealth of knowledge and skills that I’m already putting to work and have built meaningful relationships with my Leadership colleagues. I highly recommend professionals of all backgrounds to consider applying to this program - you will not regret it!”

**DAQUETTA JONES**  
CEO, VERA HOUSE & CLASS OF ‘17



“**The Leadership Institute** offered me a unique opportunity to build critical professional skills to bring back to my employer. The experience offers a well-balanced combination of local experts, engaging discussion, networking opportunities and peers who have a desire to be better leaders for our growing region. Participating in this program is a great investment to one’s professional growth and development.”

**CHRIS LOSZYNSKI**  
DIRECTOR OF FINANCE, DECRESCENTE DISTRIBUTING COMPANY, INC. & CLASS OF ‘18

## CLASS OF 2025 SKILL SETS & SESSION DATES

RETREAT  
AUGUST 29 and  
AUGUST 30, 2024

LEADERSHIP &  
STRATEGIC THINKING  
OCTOBER 11, 2024

COMMUNICATION  
NOVEMBER 8, 2024

WORK/LIFE/SELF  
INTEGRATING  
DECEMBER 6, 2024

FINANCIAL MANAGEMENT  
JANUARY 10, 2025

HUMAN RESOURCES &  
INCLUSION, DIVERSITY,  
EQUITY and ACCESS  
FEBRUARY 7, 2025

BOARD DEVELOPMENT  
& SERVICE  
MARCH 7, 2025

GRADUATION CEREMONY  
& DINNER  
MARCH 27, 2025

THE LEADERSHIP INSTITUTE IS A PROGRAM OF THE RENSSELAER COUNTY REGIONAL  
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