

# LEADERSHIP

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# **CLASS OF 2019 INFORMATION**

## **MISSION STATEMENT**

Provide an opportunity to develop an individual's leadership, entrepreneurial and team building skills, increasing his or her value to their organization and to the greater community.

### LEARNING FROM LEADERS

The Leadership Institute is an innovative approach to the traditional leadership model. Exceptional individuals strengthen their skills through interactive discussions and critical analysis. Professionals from diverse backgrounds learn from senior level executives across many sectors resulting in a truly unique educational experience.

The program integrates leadership skill building with valuable networking opportunities. As participants explore leadership styles, examine options and establish relationships, they gain the skills necessary to make a more valuable contribution to their employers.

#### FORMAT

The Leadership Institute begins with a one-and-a-half-day retreat at the YMCA's Camp Chingachgook on Lake George. The retreat will begin the leadership training, personal development and team building processes. Subsequent sessions of the Institute are held once a month, from October through March, with graduation in late March. Each full-day session runs from 8:00 a.m. to 5:00 p.m. Attendance at all sessions is mandatory to complete the program. Each monthly session focuses on one major skill building topic. Components of the day include keynote speakers, roundtable and panel discussions and interactive learning opportunities.

### WHO SHOULD APPLY

The ideal candidates for participation in The Leadership Institute are individuals poised to make the transition to a higher level within their organizations and are eager to advance professionally and to assume increased responsibility. They have a constant thirst for learning and eagerly seek out educational opportunities in their work setting and in their personal lives. Professional development and career progression are important to them.

#### **COMMITMENT & COST**

The Leadership Institute requires a significant commitment by participants and their employers. Each participant is required to attend the overnight retreat and all monthly class sessions. **Program tuition is \$2,300 for Chamber members and \$2,800 for non-Chamber members**. Partial scholarships are available based on need. The tuition covers program costs for the monthly sessions and the retreat, including all program materials, meals and graduation ceremony.

### **APPLICATION & SELECTION**

The Leadership Institute application is attached. Please fill out this form completely and return it to the Chamber by **Wednesday, May 16, 2018 at 5:00 p.m.** Enrollment is limited. Applications received after the registration deadline will not be accepted. Approximately 26 individuals will be chosen by the selection committee to participate in the program. For more information or questions contact Staci O'Neill at (518) 687-1243 or soneill@renscochamber.com



Rensselaer County Regional Chamber of Commerce 90 Fourth Street, Suite 200, Troy, NY 12180 www.RenscoChamber.com | (518) 274-7020

# WHAT THE COMMUNITY IS SAYING ABOUT THE LEADERSHIP INSTITUTE



"At KeyBank, we believe the promise for the future lies in the ability to continually cultivate leaders with vision, integrity and a passion for the communities they serve. The Rensselaer County Regional Chamber of Commerce shares this belief, and we are happy and proud to support **The Leadership Institute**, a program that for many years has helped participants become better leaders by teaching them that leadership is about proactively making a difference in the lives of others."

RUTH MAHONEY





"When I reflect upon the people, events and choices that have impacted and shaped my career, one program that was of particular importance, and that I am forever grateful for, is **The Leadership Institute**. This program is a unique and rare opportunity to develop strong bonds with ambitious colleagues and to learn from the experiences shared by some of this region's most impressive and successful leaders. This is an opportunity that should be seized by every entrepreneur, rising star, up-and-comer and aspiring leader in our community."

#### **GEORGE E. LAMARCHE III**

FOUNDER & PARTNER, LAMARCHE SAFRANKO LAW FIRM & CLASS OF '09



"With more than three decades of serving as a leader and executive, I cannot think of a more professional experience than **The Leadership Institute**. The program delivers essential tools for today's aspiring leaders to make a meaningful impact on our business community while providing dynamic insight to lead for the future. **The Leadership Institute** brings together individuals that have a vested interest in continued learning to better themselves and their places of employment while creating valuable networking opportunities."

#### **DR. LEE MCELROY**

ASSOCIATE VICE PRESIDENT & DIRECTOR OF ATHLETICS, RENSSELAER POLYTECHNIC INSTITUTE



**"The Leadership Institute** is a superb professional development program. The program offers the next generation of leaders an opportunity to gain the skills and expertise necessary to advance their careers. At the same time, it is an excellent tool to retain talented individuals in the Capital Region...individuals with the potential to make valuable contributions to our community."

DR. JAMES REED PRESIDENT & CEO, ST. PETER'S HEALTH PARTNERS



"I thoroughly enjoyed **The Leadership Institute** and the opportunity was perfect timing for me to take the next step professionally and personally. I gained a wealth of knowledge and skills that I'm already putting to work and have built meaningful relationships with my Leadership colleagues. I highly recommend professionals of all backgrounds to consider applying to this program – you will not regret it!"

#### **DAQUETTA JONES**

EXECUTIVE DIRECTOR, YWCA OF THE GREATER CAPITAL REGION, INC. & CLASS OF '17

## CLASS OF 2019 SKILL SETS & SESSION DATES

OVERNIGHT RETREAT AUGUST 30 - 31, 2018

LEADERSHIP & STRATEGIC THINKING OCTOBER 12, 2018

COMMUNICATION NOVEMBER 9, 2018

BALANCING THE PROFESSIONAL CAREER & PERSONAL LIFE **DECEMBER 7, 2018** 

FINANCIAL MANAGEMENT JANUARY 11, 2019

HUMAN RESOURCES & ORGANIZATIONAL DEVELOPMENT FEBRUARY 8, 2019

BOARD DEVELOPMENT & SERVICE MARCH 8, 2019

GRADUATION CEREMONY & DINNER APRIL 4, 2019

## **THE LEADERSHIP INSTITUTE** IS A PROGRAM OF THE **RENSSELAER COUNTY REGIONAL CHAMBER OF COMMERCE** AND IS PROUDLY SPONSORED BY:







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